

## Appendix A

### Review of Consultation and Negotiating Arrangements with the Professional Associations

#### Proposed amendments to the Constitution

- Remove section E2 page 10 Terms of Reference for the Joint Consultative Committee for Primary and Secondary Education.
- At E2 section 7 Terms of Reference for General Purposes Committee
  - (a) remove reference to the Joint Negotiating and Consultative Committee at paragraph 7.1.5 as shown;
  - (b) add a new paragraph and note at 7.1.6 and renumber the paragraphs which follow as shown.

#### 7. The General Purposes Committee

<b>Appointed by:</b>	The Council under Section 101 of the Local Government Act 1972
<b>No of Members:</b>	7 including at least one member of the Executive
<b>Chairman and Vice-Chairman appointed by:</b>	The Council
<b>Quorum</b>	At least 50% of the membership of the Committee
<b>Frequency</b>	Quarterly
<b>Venue</b>	As set out in the approved Calendar of Meetings <sup>1</sup>  1 unless otherwise agreed by the Chairman, Monitoring Officer or Committee by resolution.
<b>Co-opted members</b>	None

## 7.1 Terms of Reference

- 7.1.1 To make arrangements for the appointment of the Head of Paid Service, Directors, Chief Finance Officer and Monitoring Officer and the dismissal of the Head of Paid Service, via the Appointments Sub-Committee.
- 7.1.2 To determine strategic employee policies.
- 7.1.3 To determine terms and conditions of employment for employees.
- 7.1.4 To determine the award of any discretionary payments to employees under the Local Government Pension Scheme or the Council's Severance Policy
- 7.1.5 To consider any matter referred by the Employee Partnership Committee.

**7.1.6 To consider and determine any matter relating to HR policies or terms or conditions of employment referred from the Joint Consulting and Negotiating Forum in circumstances where it has not been possible to reach agreement between staff and management sides on such matters.**

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**Note: The Joint Consultative and Negotiating Forum is an informal group comprising the Portfolio holder for Children's Services, the Director of Children's Services and representatives of 7 professional associations for primary and secondary education.**

- 7.1.7 To carry out all functions relating to elections, electoral registration, changing governance arrangements and community governance reviews (specified in column 1 of Schedule 1 to the Local Authorities (Functions and Responsibilities) (England) Regulations 2000 as may be amended from time to time).

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- 7.1.8 To deal with matters relating to the civic and ceremonial activities of the Council.

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7.1.9 To consider all matters relating to the name and status of the area and individuals

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7.1.10 To deal with all other non-Executive functions which are not reserved to the full Council or are not otherwise delegated.

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## 7.2 Limitation of Powers

The Committee will have full delegated powers subject to the following exceptions which shall be recommended for full Council approval:-

7.2.1 The approval of any proposal to change the name of the Council or a Parish

7.2.2 The approval of any recommendations arising from the conduct of a community governance review under Section 86 of the Local Government and Public Involvement in Health Act 2007.

7.2.3 The power to petition for a charter to confer borough status.

7.2.4 Proposals for submission to the Boundary Committee for England in respect of:-

7.2.4.1 Electoral arrangements for the District and those Parishes within Central Bedfordshire; and

7.2.4.2 Parliamentary Constituencies within Bedfordshire.